

JUNE  
10

DORSETT GRAND **SUBANG**

A 1-DAY COURSE ON

**STANDING OUT AGAINST THE TIDE**

# Employees Leading The Way On **Anti-Bribery Standards**

## HIGHLIGHTS

- Module 1 | **Malaysia's Corruption Status - What Is The Situation?**
- Module 2 | **The Various Instrument And Legislation To Combat Bribery - Understanding The Law**
- Module 3 | **Mr Anti-Corrupt, The Great Leader: Without Fear Or Favor**
- Module 4 | **Examining Best Practices**



**TrainNode**

**ACCELERATING BUSINESS  
PERFORMANCE**

with the right learning experience,  
bridging present and future  
organizational needs.



## INTRODUCTION

Corruption is a major problem in Malaysia: It involves both the public and private sectors, making it a highly complex problem. It is likened to a contagious disease that will eventually destroy our economy and institutions. Corruption presents serious legal, reputational and financial risks to individuals and businesses. In the last five years, the Malaysian Anti-Corruption Commission (MACC) has arrested over 800 individuals in cases involving commercial organisation. The Malaysian Anti-Corruption Commission Act has been in existence since 2009, however cases of corruption involving the private sector is increasing by the year with no end in sight.

Best practices are designed to avoid bribery and corruption in organizations; however it has no effect if employees are not aware and trained about corruption issues. Anti-bribery training is a necessity, and this is especially true for organizations that are operating in a global market. Staff must be involved in a effective way of an anti-bribery and corruption training. Employees need to understand what anti-corruption means and why it is important and make personal commitments to ethical behaviors.

This Anti-bribery training will ensure that your employees are fully educated about the bribe and its various forms, the implications of taking a bribe, the current law and how a crime can be reported.

This training will discuss Malaysia's current corruption status, its effect on the economy and how they could contribute in the fight against corruption. The training will discuss various case studies, examples, and expose participant to corruption risk, key strategies and methods needed to practice high standards of governance in their work responsibility and what it is to be an employee of high integrity values.

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## OBJECTIVES

1. Understanding Malaysia's corruption problem in a micro level and the role private sector plays in the fight against corruption.
2. Evaluating why corporate employees succumb to failures of governance and corruption.
3. Learning offences and requirements under the Malaysian Anti-Corruption Commission Act 2009, understanding international instruments and its context and learning about Malaysia's Whistleblower Protection Law.
4. Learning to apply high standards of integrity and best practices in executing ones working task.
5. Learning best practices on anti-bribery controls in the organisation..

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## TERMINAL OBJECTIVES

By the end of the training program, participants will be able to understand Malaysia's corruption status, offences under the MACC Act 2009, the role of the private sector in the fight against corruption and how to apply high standards of integrity and good work ethics using best practices.

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## WHO SHOULD ATTEND

Executives and General Employees

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## METHODOLOGY

Lecture, Videos, Group Discussion, Games, Case Studies, Personal Reflection.



## COURSE CONTENT

### 0900 **MODULE 1 | MALAYSIA'S CORRUPTION STATUS- WHAT IS THE SITUATION?**

- Overall Situation- Private and public sector corruption, effects and current realities.
- Examining key Institutions in the Country- existing practices and reforms needed
- Key Role of the Private Sector- How can the private sector contribute to improve the situation

*Activity : Case studies, video presentation and group discussion*

1030 Morning Coffee

### 1045 **MODULE 2 | THE VARIOUS INSTRUMENT AND LEGISLATION TO COMBAT BRIBERY - UNDERSTANDING THE LAW**

- International Legal Framework and Business Instruments - Understanding context and need for local law
- The Malaysian Anti-Corruption Commission Act 2009- Key offences under the Act
- S.17A Corporate Liability - Attention on top management, partners and board of directors
- The Whistleblower Protection Act 2010- Types of protection, statistics, disclosure channels

*Activity : Case studies, group discussion*

1300 Lunch

### 1400 **MODULE 3 | MR ANTI-CORRUPT, THE GREAT LEADER: WITHOUT FEAR OR FAVOR**

- Leaders and employees falling into corruption - leads to structural failures
- Integrity - The corner stone to a successful career
- Standing out against the tide - Creating leaders who speak truth to power
- Taking the graft fight to the next level - practising key corporate governance values

*Activity : Group discussion, games, personal reflection*

1530 Afternoon Tea

### 1545 **MODULE 4 | EXAMINING BEST PRACTICES**

- What are best practices - Execution and planning your engagements according to best practices
- Identifying corruption risk - taking precautions and setting standards
- ISO 37001 Basics in practising anti-bribery standards - Key points in summary

*Activity : Group Discussion, Reflection.*

1700 End of course





## TRAINER'S PROFILE

### MR. K. SUDHAGARAN STANLEY

(Professional Trainer, Anti-Corruption & Good Governance Consultant)

Bachelor of Laws (Honours) - Northumbria University, Newcastle, United Kingdom

Certificate in Legal Practice - The Malaysian Legal Profession Qualifying Board.

Forget dry lectures and textbook theories. Stanley isn't your average trainer. He's a veteran warrior in the fight against corruption, with the scars to prove it, and the expertise to empower you to join the crusade.

His legal journey began in the halls of Northumbria University, where he honed his legal skills before returning home to Malaysia with a burning passion for justice. He quickly rose to the Deputy Chief Executive Officer of the Center to Combat Corruption and Cronyism (C4 Center), a fearless organization at the forefront of the fight against corruption in both public and private sectors.

Stanley's impact extends far beyond his title. He is a veteran advocate with a resume as diverse as his travels. From chairing the Commission of Migrant and Itinerants to co-founding the Lifebridge Learning Center for disadvantaged communities, he has woven a tapestry of caring leadership and social responsibility. His expertise in human rights, good governance, and anti-corruption has earned him a platform beyond Malaysian borders to incorporate presentation, conferences, and training sessions in countries including the US, UK, Germany, Netherlands, Italy, UAE, India, Nepal, Indonesia, Cambodia, Philippines, Thailand, and Singapore.

The saga does not culminate at this juncture. Stanley boasts a wealth of experience in the noble art of imparting wisdom to the titans of manufacturing, having graced the training arenas of Intel, Flextronics, Goodyear, Micron, ASE, Honeywell, Inokom, Boon Siew Honda and Proton. Not to be outdone, the hallowed halls of erudition at Help University and Taylors College have been graced by his expertise. His sagacious teachings have even reverberated within the sacred walls of healthcare bastions such as Columbia Asia Jaya Hospital and Tung Shin Hospital. With an impressive repertoire of experience, he has also conducted transformative training sessions for employees from esteemed entities such as Berjaya Credit, Lenovo, Yokowo Electronic, Pos Malaysia, Aeon Big, Agro bank, Maybank, Bank Islam, Bank Pertanian, Media Prima, Genting Malaysia, Malayan Nurses Union, National union of bank employees, Malaysia Airport Berhad, Jabatan Kerja Raya, and Telekom.

In 2018, Stanley was selected as one of six leaders by the British High Commission in Malaysia to represent Malaysia in the "Young Leaders Exchange Visit" to the United Kingdom. During this visit, he engaged with institutions such as the British Parliament, The Foreign and Commonwealth Office, The British Broadcasting Corporation (BBC), and the Westminster Foundation for Democracy.

Stanley possesses a wealth of experiential mastery in navigating the labyrinth of corruption and governance intricacies. He has been immersed in the dynamic realm of combating corruption through his active engagement in a myriad of initiatives alongside esteemed organizations such as the Malaysian Bar, United Nations Office on Drugs and Crime (UNODC), the United States Agency for International Development (USAID), the International Republican Institute (IRI), and the National Endowment for Democracy (NED).



Stanley's voice isn't confined to boardrooms and conferences. He is a regular in Malaysian media, his insights gracing the pages of The Star, Bernama, Sinar Harian, FMT, Malaysiakini, The Edge and Astro Awani. He has even challenged corruption live on air in the electrifying atmosphere of Astro Awani's "Consider This Show" and the Business Radio Station (BFM).

Stanley's fight is not just a one-man show. He is a trusted collaborator, working alongside the government of Malaysia, institutions like the MACC, the former GIACC, the Law Division under the Prime Minister's Department (BHEUU) and the Corporate Sector to shape policies, review laws, provide critical feedbacks and mold a future free from the clutches of corruption. He is a member of the APPG on political finance, pushing for transparency in Malaysian political parties, and a player in the Whistleblower Protection Act reform task force under the Prime Minister's Department, advocating for whistleblowers to be empowered and protected.

But Stanley is not just a walking encyclopedia of anti-corruption laws. He is a passionate storyteller, weaving real-world anecdotes and case studies into his trainings, making complex topics gripping and relatable. He will have you on the edge of your seat, not just taking notes, as he exposes the underbelly of corruption and equips you with the tools to fight back.

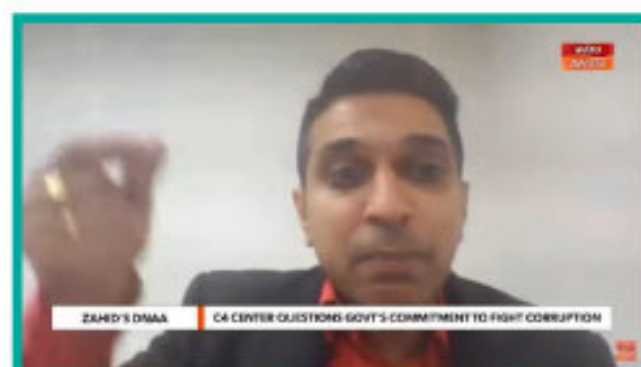
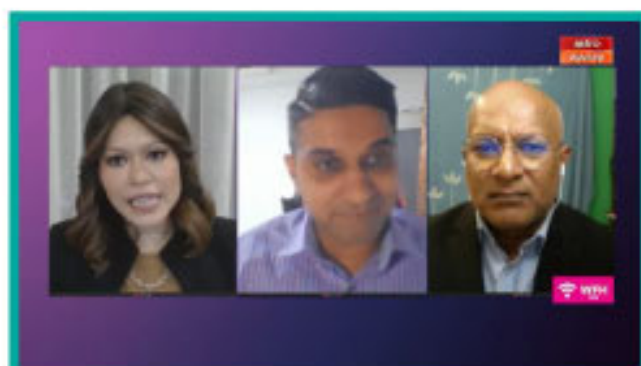
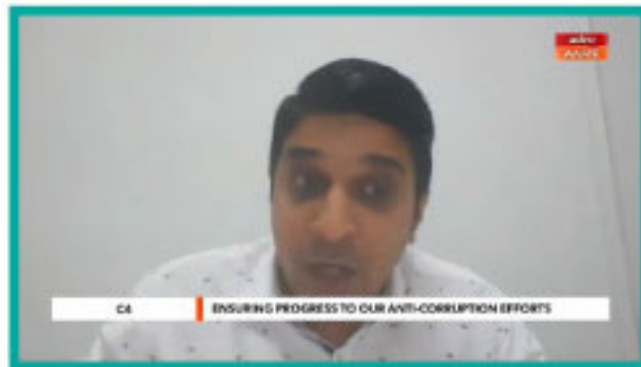
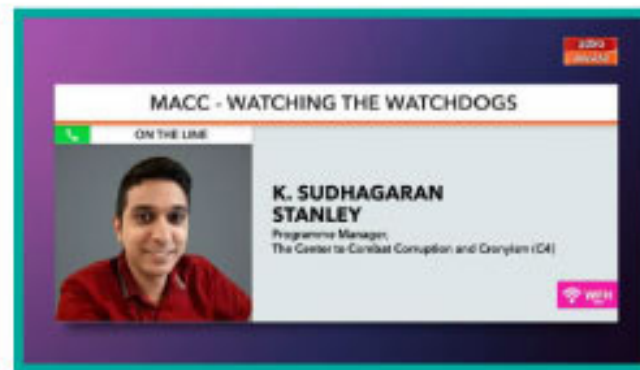
Apart from conducting legal trainings such as the implementation of anti-bribery and whistleblower management systems, the intricate dance of employment law, and the vigilant guard against the specter of sexual harassment, he also delves into the ethereal realm of soft skills, unearthing the treasures of problem-solving, stoking the fires of creativity, honing the delicate art of interpersonal communication skills, and guiding the valiant through the labyrinth of conflict management.

Investing in Stanley's training isn't just about ticking compliance boxes. It is about joining a movement, igniting your own ethical compass, and becoming a force for good in your organization and beyond.

#### **OTHER QUALIFICATIONS:**

- Authorized Unit Trust Consultant- Federation of Investment Managers Malaysia
- Authorized Insurance Consultant- The Malaysian Insurance Institute
- Registered Financial Planner- Zurich Insurance Malaysia
- Certification on Ethical Business and Recruitment Practices in Labour Migration in the Middle East, North Africa and Asia (Diplomacy Training Program) Faculty of Law, University of New South Wales, Australia
- Certification on Contemporary Challenges to International Criminal Justice (Summer Academy) Northumbria University, Newcastle UK.
- Certification on Business and Human Rights (Diplomacy Training Program) Faculty of Law, University of New South Wales Australia
- A-Levels Thinking Skills- Cambridge University London
- Accredited Human Resource Development Corporation (HRD-Corp) Trainer







## REGISTRATION FORM

# Standing Out Against the Tide - EMPLOYEES LEADING THE WAY ON ANTI-BRIBERY STANDARDS

HRD CORP CLAIMABLE COURSE: TRAINING PROGRAMME NO: 10001399944

COMPANY NAME

COMPANY ADDRESS

NATURE OF BUSINESS

MEMBER OF HRD CORP?

YES

NO

COMPANY SIZE

1-29

30-69

70-99

100-149

150-199

200+

CONTACT PERSON

TEL

MOBILE

EMAIL

APPROVING MANAGER NAME

TEL

MOBILE

EMAIL

DELEGATE 1 FULL NAME

POSITION

TEL

MOBILE

EMAIL

DELEGATE 2 FULL NAME

POSITION

TEL

MOBILE

EMAIL

DELEGATE 3 FULL NAME

POSITION

TEL

MOBILE

EMAIL

DELEGATE 4 FULL NAME

POSITION

TEL

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DELEGATE 5 FULL NAME

POSITION

TEL

MOBILE

EMAIL

### COURSE FEES

**The fee per person is RM1295.**

**The full fee is required with your registration.** The fee includes luncheon, coffee / tea breaks, course manual, and certificate of completion.

2 persons registered are entitled to a 10% discount.

### TERMS & CONDITIONS

#### 1. Registration & Fees Policy.

Registration is confirmed once registration form is received via email. All Payments /Undertaking Letters / Local Order (LO) / Letter of Approval must be made available and presented prior to the course.

#### 2. Cancellation Policy

Any cancellation must be received in writing within 7 working days prior to the course else full payment will be imposed. Any no-show by registered delegates will be liable for full payment of the course fees.

#### 3. Disclaimer & Program Changes Policy

Trainmode Sdn Bhd reserves the right to amend or cancel the course due to circumstances beyond its control. We reserved the right to modify the advertised topics or course timing whenever necessary.

### PAYMENT TRANSFER BANK DETAILS

Account name

**TRAINMODE  
SDN BHD**

Account number

**14100015214**

Bank Name

**Hong Leong  
Bank Berhad**

### CONTACT US

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### OUR LOCATIONS

#### SELANGOR

25 Jalan Utama 2/18,  
Taman Perindustrian Puchong  
Utama, 47100 Puchong, Selangor

#### PENANG

10 Lorong Industri Impian Indah 1,  
Taman Industri Impian Indah,  
14000 Bukit Mertajam, Penang

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